



EQUAL EMPLOYMENT
OPPORTUNITY

Jazz at Aspen Snowmass Equal Employment Opportunity Policy

Jazz at Aspen Snowmass provides equal employment opportunities (EEO) to all employees and applicants for employment without regards to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, Jazz at Aspen Snowmass complies with applicable state and local laws governing non-discrimination in employment. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfers, leaves of absence, compensation and training period.

Jazz at Aspen Snowmass expressly prohibits any form of work place harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of JAS' employees to perform their job duties may result in discipline up to and including discharge.