

## NON-DISCRIMINATION POLICY

This Non-discrimination policy is approved by Jazz Aspen Snowmass Board of Directors to apply to all Jazz Aspen Snowmass projects and events.

## Non-discrimination policy

Jazz Aspen Snowmass prohibits discrimination against current or prospective patrons, volunteers and employees on the basis of race, color, gender, religion, national origin, age, disability, sexual orientation, or any other legally protected characteristics. Jazz Aspen Snowmass commits to the principle of equal opportunity, especially in all aspects of employee relations, including employment, salary administration, employee development, promotion, and transfer.